ANNUAL REPORT 2023-2024



Building Dreams. Securing Futures.

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A Message from the Desk of Executive Director



"Service to Humanity is Service to God" - Swami Vivekananda

Distinguished Friends & Well-wishers,

On behalf of SISTRY FOUNDATION (Social Infrastructure for Schedule Tribe and Rural Youth I have the pleasure to place before you all the annual report of the organization for the financial year 2023-2024. Hope, you will have an enjoyable perusal.

As well as the previous year this year also, we have conducted multifarious activities in the field of

Thia year our activities on climate resilient agriculture have been multiplied with financial support from Manos Unidas, Spain for which the distinguished authorities of Manos Unidas, Spain deserve our heart-felt felicitation and gratitude.

In spite of different obstacles and barriers, we have been successful to reach our objectives by reaching the unreached.

Whatever we have achieved during the year under report have been made possible for the kind help and cooperation of the generous funding agencies like Manos Unidas, Spain, NABARD, Govt of India, different patrons and donors and above all the large-hearted beneficiaries of different programs.

We take this opportunity to extend our hearty thanks and gratitude to the kind hearted authorities of Manos Unidas, Spain, NABARD, Govt of India, different patrons, donors and farmers and farmwomen and other beneficiaries for their whole-hearted support and cooperation.

Despite all our achievements, there is no room for self-complacency. We are committed to go ahead till our goal is reached.

With Best Wishes and regards.

(TARUN KUMAR RAY)

Janua Ray

EXECUTIVE DIRECTOR SISTRY FOUNDATION



Annual Report: 2023 - 2024



"Let New India arise. let her arise-out of the peasant's cottage, grasping the plough; out of the huts of the fisherman, the cobbler, and the sweeper. Let her emanate from the factory, from marts, and from the markets and from groves and forests, from hills and mountains."

Swami Vivekananda

Introduction:-

SISTRY Foundation is a non-communal, non-political and non-profit making NGO at the state level. SISTRY Foundation is committed towards the all-round and sustainable development of the vulnerable and marginalized segment of the society with a prime focus on the poverty-stricken farmers and farm women, distressed women and children belonging to tribal, dalits and minority communities. SISTRY Foundation mainly works for the empowerment and sustainable development of the marginal farmers and farm women and sharecroppers through sustainable and eco-friendly agriculture in backward villages in Purba Bardhaman, Nadia, Paschim Bardhaman districts in West Bengal. The main activities of the foundation include but are not limited to sustainable agricultural development through transfer of need-based, result-oriented and climate friendly agro technologies among the marginal farmers and farm women, promotion of FIG and farmers producers company, development of seed bank of improved indigenous variety of crops, agricultural marketing, promotion of organic farming among the farmers and farm women, women's rights, gender equality, livelihood promotion through skill development, environmental protection programme, disaster management and emergency relief programme.

Genesis:-

The genesis of the organization dates back to 2009. A group of villages educated youth form the farmers' families were moved to see the pitiable condition of the poor farmers, marginal farmers and farm women and sharecroppers in remote rural areas in Purba Bardhaman district in West Bengal. The marginal farmers and farm women and sharecroppers used to cultivate in a traditional way. They had no idea about scientific system of agriculture. As they were not organized, they were under the exploitational clutches of middle men. They did not get fair and remunerative prices for their agricultural produce. The agricultural productivity was very less leading to very low income of the farmers. Consequently, the farmers used to live in crushing poverty being denied all the basic needs of life. As the farmers had no idea about organic farming, they used chemical fertilizers and insecticide on an unrestrained way resulting in environmental pollution. The cost of cultivation was also very high leading to very low returns from agricultural produce. A group of educated youth of the locality got united under the leadership of a brilliant young man named Tarun Kumar Ray and they felt a genuine urge to change the scenario. It was not an easy task. They faced different odds and impediments. But no obstacle could dissuade the band of dedicated youth. Their commitment was translated into action with the establishment of SISTRY Foundation in the year 2009. The organization was later

registered under Indian Trust Act on 27.09.2009. It was a humble beginning. With the onward march of time the seedling which was planted 14 years back has been turned into a banyan tree.

Our Legal Status:-

- Registered under Indian Trust ACT vide Registration no. 03543/2009 Dated- 29.07.2009.
- Registered under Foreign contribution Regulation ACT, Govt. Of India vide FCRA registration no. 147060123 Dated: 07-11-2016.
- The organization is qualified to get Tax exemption u/s 12A and 80 G of IT ACT, 1961.
- Registered under Ministry of Corporate Affairs, Govt. Of India vide CSR activities and the Registration number is CSR00010366 Dated: 30-06-2021.

Management of the Organization:-

The organization is managed by a Trust consisting of following 5 members. All the important decisions of the organization are unanimously taken in the meeting of the trust. The details of the trust members are given below:-

Serial No.	Name	Male / Female	Position
1.	Tarun Kumar Ray	Male	Executive Director
2.	Asim Debnath	Male	President
3.	Rajib Sheikh	Male	Financial Director
4.	Babulal Debnath	Male	Member
5.	Apurba Nath	Male	Member

Financial Management:-

Financial transparency is the key motto of the Organization. The finances of the Organization are managed by 3 Accountant who are assisted by 1 Accounts Clerks. The accounts are maintained in accurate accounting standard through software tally. The accounts are regularly checked by internal Auditors. Every Year the accounts are audited by a Govt. registered Chartered Accountant. There is also a finance committee to monitor the accounts of the Organization. There are specific finance and purchase policies.

Financial Turn-over: -

In the last year the financial turn-over of the organization was INR 76.75 Lakhs.

Our Vision:-

SISTRY Foundation visualizes a world where all human beings irrespective of caste, creed, religion and gender live peacefully in an eco-friendly manner with friendship and fraternity to each other and with love for nature without doing any harm to nature and animals. In this society there will gender disparity and there will be no violence against women and girls.

Our Mission:-

Our mission is to enlighten and empower the Dalits, Tribals and other downtrodden and unrepresented segment of the society and cause sustainable development to them through interventions on awareness generation, education, gender equality and women's empowerment, livelihood promotion, climate resilient agriculture with the prime focus on the unrepresented and socially-excluded women and deprived children who are victims of different forms of exploitations, discrimination and violences. The main purpose of the organization is to organized the marginal farmers and farmwomen and maximize their income through climate resilient agriculture and to end all forms of gender related violences against women and girl children through their sensitization, capacity building training and income generation.

Our Mandates:-

- To organize and empower and generate employment opportunities and end all forms of gender related violences against the unrepresented and socially-excluded women.
- To sensitize the unrepresented women on their rights and raise their voices against all forms of gender related violences.
- To protect the rights of the socially-excluded children and specially girl children and integrate them into the main stream of the society.
- To organize the marginal farmers and farmwomen, share croppers through FIG or SHG and farmers Producers Company and save them from the exploitational clutches of the middlemen and give them bargaining power.
- To nourish and nurture the farmers producers' and farmwomen producers' company through capacity building training, awareness campaign, technology transfer, credit linkage training, market linkage training etc.
- To maximize the income level of the poor farmers and farmwomen by way of optimizing their production level through sustainable, eco-friendly and climate smart agriculture.
- To promote 100 % organic farming among the farmers and farmwomen.
- To sensitize the rural under-privileged women and young girls on their rights, gender justice, different laws protecting their rights and integrate them into the mainstream of society.
- To provide gainful employment to unemployed young boys and girls belonging to disadvantaged section through skill-formation in different market-oriented trades.
- To cause economic empowerment and self-reliance of the poor marginal farmers, farm women and share croppers through eco-friendly sustainable agriculture, micro-enterprise and establishment of a value-chain based marketing network.
- To organize the rural poor to achieve sustainable health through their behavioural changes towards maintaining health, hygiene and nutrition and give them support for both preventive and curative health for both communicable and non-communicable diseases.

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- . To reduce the disease burden of TB and Diabetes through prevention, care and treatment.
- To stand by the calamity victims through emergency relief programme.
- To protect environment and ecology through environmental awareness and action programmes.
- To promote sports and games and specially football among the under-privilege boys and girls.
- To help the under-privilege football players to improve their skills through coaching, capacity building training, provision of equipment's.
- To regularly organized football tournaments and others sports events in the rural and semi-unban area.

Area of operation:-

SISTRY Foundation works at 85 backward villages in 12 Blocks in Nadia, Purba Bardhaman, Purulia, Bankura, Jhargram, Malda and South Dinajpur districts in West Bengal and Chatra district in Jharkhand in India.





Target Group





Unrepresented and socially-excluded women, deprived children, marginal farmers, share-croppers, agricultural laborers, migrant laborers, vendors, hawkers, domestic- helps, sex workers, women agricultural laborers, vulnerable children, calamity affected people, and other vulnerable and marginalized people with a prime focus on unrepresented women and children, farmers and farmwomen are the target groups of the organization.

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Funding Partners:-

- NABARD, Govt. Of India
- Manos Unidas, Spain
- Public donation and community contribution

Our Focus Areas:-

- Gender equality and ending all forms of violences against women and children and specially girl children.
- Sustainable and climate smart agriculture
- Protection of child rights and checking trafficking of children
- Women's Empowerment through livelihood promotion
- Community health
- Prevention, care and treatment of TB and diabetes
- Early detection and awareness on cancer
- Promotion of football among the under-privilege boys and girls
- Football tournament
- Conservation of Bio-diversity
- Relief and rehabilitation

Activities of the organization during the financial year 2023-2024

A. Child rights and child education and checking trafficking f children through awareness, motivation and prevention program.

A.1) Protection of child rights through awareness generation and advocacy program.

During the year under report 32 awareness generation camps have been conducted at 32 villages in Pubasthali – I block in Purba Bardhhaman district in West Bengal 1565 deprived and disadvantaged children and their guardian and other stack holders like civil society workers, government officials, police and lawyers have been sensitized on the child rights. And on different forms of exploitations and violences including trafficking of women and children for sexual exploitation. This program has been conducted from the own funds of SISTRY FOUNDATION. The children, their guardians and different others stack holders have been made conscious about the following topics:

- i) Rights of the children.
- ii) Rights of children to education.
- iii) Trafficking of children and specially girl children for commercial sexual exploitation.
- iv) How to check drop out of children from primary and high school.
- v) POSCO Act (protection of children from of sexual offences).
- vi) Besides rally has been made for advocacy program.

A.2) Prevention of trafficking of children

During the year under report SISTRY Foundation has conducted 5 awareness program on trafficking of children thereby by making to 65 boys and girl children, adolescent boys and girls, their parents and other stack holders like community leaders, police, lawyers, media, aware about different ways of trafficking and on anti-trafficking law. Besides, SISTRY Foundation has formed 5 clubs for adolescent boys and girls to prevent trafficking of children. A.3) Education for child labour

During the reporting period SISTRY Foundation has main streamed 12 girl child labour in the formal primary school and has facilitated them to receive primary education.





B. Gender equality, women's empowerment and ending all forms of violences against women through awareness generation, capacity building training and livelihood promotion program.

B.1) Awareness camps on women's rights, gender equality and different laws protecting the women's rights and checking violences against women

During the year under review 12 awareness camps have been conducted at 15 backward villages in Purbasthali-I block in Purba Bardhhaman District in West Bengal. The duration of each camp was for three days. 53 to 55 socially excluded women belonging to SC, ST and minority communities participated at each camp. 12 awareness generation camps have made 648 socially-excluded women aware about the following topics:

- The rights of women to inherited property.
- ii) The rights of tribal and minority women.
- iii) Right to Education Act 2009.
- iv) Early Childhood Marriage Resistance Act 1929.
- v) Anti Trafficking Act 1956.
- vi) Dowry Prohibition Act 1961.
- vii)Prevention of Domestic Violence Act 2005.
- viii) POSCO Act (protection of children from of sexual offences).
- ix) Minimum Wages Act, 1948.
- x) Prevention of women from sexual harassment at workplaces Act 2013.
- xi) Right to information Act 2005.
- xii) Gender discrimination and gender related violence.

B.2) Organizing the under-privileged and socially-excluded women through selfhelp group.

With a view to organizing the Dalits, tribal and minority women to form self-help groups have been formed at 12 remote villages. 285 unrepresented women have been organized to 18 SHGs. 36 group leaders of 18 self-help groups have been given capacity building training in leadership development, simple accounts and book keeping, savings generation and credit disbarment for the smooth functioning of the SHG.

B.3) Organizing the under-privileged farmwomen through farmwomen interest group and farmwomen's producer company.

To protect the rights of farmwomen and for rescuing them from the exploitation of the middle-men 2531 farm women have been organized through farmwomen's interest group (FIG) and farmwomen's producer company (FPC). Group leaders of the FIG have been given capacity building training for the smooth function of the FIG. Besides the board director of farmwomen's producers company and their C.E.Os have been given capacity building training. The farm women have also been training in the scientific system of cultivation and alternative farming. They have also been given training on credit linkage and marketing. Farm women have been facilitated to get fair and remunerative and prices for the agricultural produce through marketing of the produces by farmers producer company.

B.4) Livelihood promotion program for the unrepresented women through skill formation training.

During the year under report 165 unrepresented women belonging to Dalits, tribal and 9 | P a g e

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minority communities have been given training in tailoring, embroidery, weaving, goatery, poultry and kitchen gardening. In the post training period, they have been given credit and marketing linkage thereby making them economically self-sufficient.

C. Climate-resilient and Eco-friendly agricultural program.

C.1) Farmers Producer Organisation Development Program:-



Financed by NABARD, Govt. of India, this is a project on agriculture. SISTRY Foundation has implemented this project in Purba Bardhaman district in West Bengal. During the financial year 2023-2024. SISTRY Foundation has received INR 23,13,913.00 from NABARD for this project.

Main activities of the project are given below:

- Business plan development training.
- · Byers and traders meet.
- Farmers' awareness camps.

Capacity building training programme for CEO, accountant, Board of directors, technology transfer on scientific system of cultivation among farmers, exposure visit, credit linkage training, market linkage training, training in bee-keeping, kitchen gardening, alternative farming, cattle farming.

The details of the program are described below:

a) BOD training program:

25 Board director of 5 farmers producers company have been trained during the current financial year for 5 days on the following topics:

- Statutory compliance
- Management of Company
- How to conduct resolution of general meeting and meeting of the governing bodies.
- How to conduct emergency general meeting.
- Regulation of Sales committee and purchase committee.
 The details of BOD training program are given below in tabular form-

SI. No.	Date	Venue	Number of participants	Subject of training		
1.	29 th May 2023	Sarathi Complex Conference Room, Suluntu, Block: Purbashali-II, Post: Parulia, Dist: Purba Bardhaman, Pin: 713513	25	Government compliances and capacity building		
	28 th August 2023	Sarathi Complex Conference Room, Suluntu, Block; Purbashali-II, Post: Parulia, Dist: Purba Bardhaman, Pin: 713513	25	Accounts & GST		
2.	3 rd September 2023	Academy & Training centre of SISTRY Foundation, Moyail, Block: Purbasthali-II, Dist: Purba Bardhaman, Pin: 713513	25	Statutory compliance		
3.	9 th January 2024	Bio-Diverse Farming Pvt. Ltd., Village- Tona, P.O Macchibhanga, Kolkata- 700135	25	Management of Company		
4.	10th January 2024	Bio-Diverse Farming Pvt. Ltd., Village- Tona, P.O Macchibhanga, Kolkata- 700135	25	How to conduct resolution of general meeting and meeting of the governing bodies.		





b) Training program of the chief executive officers (CEO) and Accountant of the farmers producers company:

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During the current financial year 5 CEO'S and 5 Accountant of 5 farmers producers companies have been given capacity building training on the following topics:

- Accounts and book keeping.
- How to maintain Share register.
- Record keeping.
- Power Point Presentation.

- How to write Detailed Project Report (DPR)
- How to write Diagnostic Study Report (DSR)

The details of CEO & Accountants training program are given below in tabular form-

SI. No.	Date	Venue	Number of participants	Subject of training
1. 4 th May 2023		Sarathi Complex Conference Room, Suluntu, Block: Purbashali-II, Post: Parulia, Dist: Purba Bardhaman, Pin: 713513	10	Accounts and book keeping.
2.	9 th June 2023	Sarathi Complex Conference Room, Suluntu, Block: Purbashali-II, Post: Parulia, Dist: Purba Bardhaman, Pin: 713513	10	How to maintain Share register.





c) Farmers training-cum awareness camps:

During the year under report 20 farmers training-cum awareness camps have been organized covering 1445 farmers and farmwomen. The duration of each training-cum awareness camp was for one day. 72 farmers and farm women on the average have participated at each camp. They have been made aware and trained on the following topics:

- Organic farming
- Alternative farming
- Scientific system of cultivation
- Climate smart and eco-friendly agriculture
- Kitchen gardening
- Seed cultivation training
- Byers and traders meet
- Input business training
- Bee keeping
- Cattle farming
- Cattle feed awareness camps
- Seed treatment
- Water conservation training program

d) Exposure visits under PODF:

During the year under report 1 exposure visits have been conducted for the farmers and farmwomen for learning new technologies about agriculture.

The details of the program have been presented below in tabular form:

SI. Date of No. Exposure Visits		Name of the place visited	Number of farmers and farm women participated	Technology learnt		
1.	9 th to 10 th January 2024	Bio-Diverse Farming Pvt. Ltd., Village- Tona, P.O Macchibhanga, Kolkata- 700135	44	 i) Fibre extraction from jute and banana through modern machineries ii) Paddy plantation through modern machineries. 		





C.2) SUSTAINABLE AND ECO-FRIENDLY AGRICULTURAL PROGRAMME IN PURBA BARDHAMAN DISTRICT

Manos Unidas

Financed by Manos Unidas, Madrid, Spain, this is an agricultural development programme was conducted by SISTRY Foundation under foreign supported by Manos Unidas, Spain for 300 poor marginal farmers and farm women and vulnerable land tenants. During the current financial year SISTRY Foundation has received Rs. 38,00,471 from Manos Unidas, Spain. The project will be implemented at 30 backward and remote villages in 3 blocks in Purba Bardhaman district in West Bengal. The overall goal of the project is to improve the living condition of the poor farmers through augmentation of their agriculture productivity. 300 poor and marginalized farmers and farm women are the target groups of the project. The project will transfer innovative technologies in the cultivation of improved indigenous variety of paddy as fast crop and low water intensive crop like mustard or pulses (mug korai and lentil i.e. masoor dal) and millets as second crop among 300 farmers and farm women leading to increased productivity and increased income. The project will also promote 100% organic farming among 300 targeted farmers and farm women by way of providing them training facilities in organic farming.

The salient features of results and impacts of the project are described below:

- Empowerment of 300 farmers and farmwomen through 15 self-help groups (SHG) and 1 farmer produce company (FPC).
- Promotion of scientific cultivation of indigenous paddy as 1st crop and sesame as 2nd crop, enhancing crop yields and quality.
- Adoption of 100% organic farming practices, reducing chemical usage and environmental degradation.
- iv. Capacity building among the group leaders of the SHGs for proper leadership, efficient management of SHGs, record keeping, increased savings generation and credit disbursement.
- Transfer of scientific and innovative technologies in indigenous paddy cultivation among 300 farmers and farmwomen through capacity building training.
- Transfer of scientific and innovative technologies in low water intensive crop lentil cultivation among 200 farmers and farmwomen through capacity building training.
- Transfer of scientific and innovative technologies in sesame cultivation among 300 farmers and farmwomen through capacity building training.
- viii. Diversified income streams through multiple crops, ensuring economic stability for farmers and farmwomen.
- Cost of cultivation of paddy reduced 18% to 23% due to organic farming.
- Cost of cultivation sesame reduced by 20% to 25% due to organic farming.
- xi. Production of paddy increased by 14% to 18%.
- Production of sesame increased by 18% to 20%.











D. Community-based health care program.

The health care system in the target area is totally in a mess. In the rural area the bulk of the population have no access to primary health care facilities. Due to crushing poverty and resultant very poor standard of living the most of the villagers and specially the women and children suffer from severe mal-nutrition. The villagers have no idea about health, hygiene, safe drinking water and sanitation. They suffer from different communicable and non-communicable disease. Due to lack of doctors, they depend on the quacks and traditional healers for their day-to-day health needs. In this situation the rate mortality and morbidity is very high. The infant of maternal mortality rate is high. With a view to improving the health of the rural people with a prime focus on women and children SISTRY FOUNDATION has conducted the following programs during the current financial year from its own sources.

D.1) Awareness camp on health, hygiene, safe drinking program, sanitation and nutrition.

During the current financial year SISTRY FOUNDATION has conducted 12 awareness camps on health, hygiene, safe drinking program, sanitation and nutrition at 8 remote villages in Purbasthali-I block in Purba Bardhhaman District in West Bengal. The duration of each can was for one day. 641 rural men, women and adolescent boys and girls from 8 remote villages participated at 12 camps. Different information and education materials, audio-visual show, lecture by resource person, group discussion, street drama was the medium of awareness generation. 641 men, women and adolescent boys and girls have been made aware about the following topics:

- Basic concept about health and hygiene.
- How to prevent defined bacterial infection, virus infection and vector borne diseases through preventive health measures.
- Different water borne diseases and how to prevent different water-borne diseases through using safe drinking water.
- Basic concept about different vector borne diseases and how to prevent different vector borne diseases like malaria and dengue.
- Sanitation and sanitation related diseases.
- Different infectious diseases like tuberculosis and its symptoms.
- Covid 19 and how to prevent it through washing hand repeatedly and waring musk.
- Basic concept about nutrition and how to consume nourishing food from locally available food items.
- Different non-communicable diseases like diabetes, cancer and cardio vascular diseases.

D.2) Awareness camp on diabetes and other non-communicable diseases like cancer and cardio vascular diseases.

India is the capital of diabetes. Due to blind imitation of modern life-style in the rural area also the under-privilege people suffer from diabetes, cancer and cardio vascular diseases. During the current financial year SISTRY FOUNDATION has organized 11 awareness generation camps on diabetes and different other non-communicable diseases at 8 remote villages in Purbasthali-I block in Purba Bardhhaman District in West Bengal. 50 – 51 rural men, women and adolescent boys and girls on the average participated at each camp. The duration of each camp was for one day.

They have been made aware about the following topics:

- Basic concepts about diabetes.
- Type of diabetes like type-1 and type-2 diabetes.
- Symptoms of diabetes.
- Different complication of diabetes like diabetes related foot ulcers, kidney related diseases and kidney failure, cardio-vascular diseases, retinopathy etc.
- How to prevent type-2 diabetes through lifestyle modification.

- How to take diabetic foot care.
- Basic concepts of cancer and symptoms of different types of cancers and particularly breast cancer.
- How to prevent best cancer through self-examination in checking of breast.
- Basic concept about cardiovascular diseases and how to check cardiovascular diseases through life-style changes.
- Basic concept of hyper tension and how to preventive through life-style modification.





D.3) Observance of World Diabetes Day on 14th November 2023.

To create awareness about diabetes and its prevention through life-style changes among the rural people SISTRY FOUNDATION organized World Diabetes Day on 14th November 2023 at Academy & Training centre of SISTRY Foundation in Moyail, Purbasthali-II, Purba Bardhaman district in West Bengal. Diabetes walk and rally were conducted with different posters regarding world diabetes day. 226 people rural men and women participated at the diabetes walk and rally. It created awareness among the villagers about diabetes and its prevention on a massive scale. The organization conducted this program during the current financial year from its own sources.





D.4) Eye check-up camp.

During the current financial year, the organization conducted one eye check-up camp at Academy & Training centre of SISTRY Foundation in Moyail, Purbasthali-II, Purba Bardhaman district in West Bengal. 42 poverty-stricken old people were present at the camp. The camp was organized on 7th September, 2023. Two eye specialist examines the eyes of the old peoples. The sac and cataract patients were detected and there some people apply for spectacles on doctor's advice. We have distributed the spectacles to the patient free of cost.





D.5) Blood donation camp.

As usual as an earlier year this year too SISTRY FOUNDATION organized one blood donation camp in collaboration with Nabadwip State General Hospital. The camp was organized at Agragami club, Prangopalnagar under Bablari Garm Panchayat area in Nadia district in West Bengal on 28th July, 2023, 36 people donated blood at the camp.

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D.6) Early detection and awareness camp on Tuberculosis (TB)

Disease burden of tuberculosis is on the increase in remote villages in Jhargram district and South Dinajpur district in West Bengal in India. Mainly the vulnerable tribal people and specifically the tribal women and children suffer from tuberculosis due to extreme poverty, severe malnutrition and lack of awareness during the year under report SISTRY Foundation has conducted 9 awareness and early detection camp on tuberculosis among the tribal communities in remote areas in Jhargram and South Dinajpur district. 467 tribal

men, women and adolescent boys and girls living in extreme poverty and suffering from severe malnutrition have been made aware about the causes, consequences, symptoms and treatment of tuberculosis in the DOTs centres. 42 tribal men and women were identified as suspected cases of TB patients through symptoms. They were referred to the DOTs centres for confirmation of TB through sputum test and x-ray. They were also facilitated for the care and treatment of TB through reference services.

D.7) Advocacy and lobbying for the TB patient

SISTRY Foundation has collaborated with different civil societies for the protection of rights of the TB patients to have access to proper diagnosis and treatment and for getting daily nourishing food.

E. Conservation of Biodiversity

Purba Bardhaman district in West Bengal is experiencing the adverse impacts of climate change, affecting its agricultural productivity, human health, and overall ecosystem.

Rising Temperatures and Heatwaves

The district is witnessing a significant rise in temperatures, leading to frequent heatwaves. This has resulted in:

- Increased mortality rates, particularly among vulnerable populations such as the elderly and children.
- Reduced agricultural productivity, affecting the livelihoods of farmers.
- Increased incidence of heat-related illnesses.

Changes in Precipitation Patterns

Climate change is altering precipitation patterns in the district, leading to:

- Increased frequency and intensity of floods, affecting agricultural productivity and human settlements.
- Changes in the growing seasons, affecting the cultivation of crops such as rice, mustard, lentil, and sesame.

Impact on Agriculture

Climate change is affecting the district's agricultural productivity, particularly:

- Rice production, which is a major crop in the district.
- Mustard, lentil, and sesame crops, which are important for the livelihoods of farmers.

Activities done by SISTRY Foundation during the Year 2023-24 to improve the situation:

 Promoting Climate-Resilient Agriculture: With financial assistance from Manos Unidas, Spain, SISTRY Foundation has implemented climate-resilient agricultural practices, such as organic farming, integrated bio-pest management, and conservation agriculture. During the year under report SISTRY Foundation has promoted climate resilient agriculture among 300 farmers and farmwomen through provision of capacity building training.

- Water Harvesting and Conservation: SISTRY Foundation has implemented water harvesting and conservation measures, such as rainwater harvesting and drip irrigation from its own funding.
- Heatwave Management: SISTRY Foundation has developed heatwave management plans, including early warning systems, heatstroke treatment centres, and public awareness campaigns.
- Capacity Building and Training: With financial assistance from Manos Unidas, Spain, SISTRY Foundation has giving capacity-building training among 300 farmers and farmwomen to enhance their understanding of climate change impacts and adaptation strategies.
- Ecosystem-Based Adaptation: SISTRY Foundation has promoted ecosystem-based adaptation measures, such as afforestation, soil conservation, and wetland management.
- Climate-Smart Agriculture: SISTRY Foundation has promoted climate-smart agriculture practices with financial assistance from Manos Unidas, Spain, such as crop diversification, and soil health management.
- Tree plantation programme: During the Year under report SISTRY Foundation has planted 6250 fruit, timber and avenue plants at 42 villages.



F. Football promotion programme during 2023-24

Football is an integral part of West Bengal's culture and identity. The state has a rich football history, with iconic clubs like East Bengal and Mohun Bagan. Football has the power to unite people across cultures, communities, and socio-economic backgrounds.

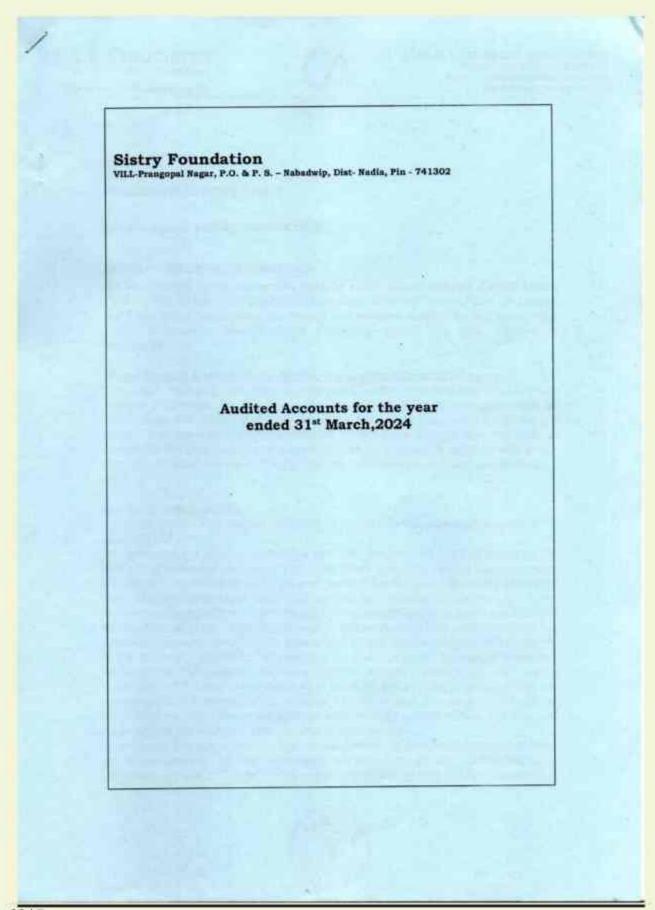
Activities done by SISTRY Foundation during 2023-24 to Promote Football among Vulnerable Boys and Girls in Purba Bardhaman District.

- Identify and partner with local organizations: SISTRY Foundation has collaborated with local NGOs, community groups, and schools to reach out to vulnerable boys and girls.
- SISTRY Foundation has recruited and train coaches: SISTRY Foundation has recruited and trained 11 local coaches to provide high-quality football training to vulnerable boys and girls.
- SISTRY Foundation has given football coaching to 34 Vulnerable boys and girls during the year 2023-24.

- Organize football tournaments: SISTRY Foundation has Organized 2 football tournaments to provide opportunities for vulnerable boys and girls to showcase their skills and compete with other teams.
- Provision of equipment and support: SISTRY Foundation has provided football equipment, such as balls, shoes, and kits among 24 vulnerable boy and girls during the year under report.
- 7. Promotion of football as a tool for social change: SISTRY Foundation has promoted football as a tool for social change, promoting values like teamwork, discipline, and respect, and addressing social issues like poverty, inequality, and social exclusion.
- Monitor and evaluate progress: SISTRY Foundation has monitored and evaluated the progress of the football promotion program, making adjustments and improvements as needed.







S.B. & ASSOCIATES

Proprietor : CA Subrata Banerjee



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Independent Auditor's Report

The members of SISTRY FOUNDATION

Report on the Financial Statements

We have audited the accompanying financial statements of **SISTRY FOUNDATION** ("the Trust"), which comprises the Balance Sheet as at 31st March, 2024, the Income and Expenditure Account and the Receipt and Payment Account for the year ended, and a summary of the significant accounting policies and other explanatory information.

Management's Responsibility for the Standalone Financial Statement

The Trust's Managing Committee is responsible with respect to preparation of these financial statements that give a true and fair view of the financial position, financial performance and receipt and payment of the trust. This responsibility includes the design, implementation and maintenance of adequate internal financial controls relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these Financial Statements based on our audit.

We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depends on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Trust's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Trust has in place an adequate internal control system over financial reporting and the operating effectiveness of such control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Trust's Managing Committee, as well as evaluating the overall presentation of the financial statements.



S.B. & ASSOCIATES





AB-16, SALT LAKE CITY, KOLKATA - 700 064 Phone: 8017408330, 9830054910 E-mail: shassociatesindia@yahoo.com shassciatesindia@gmail.com

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information in the manner so required and give a true and fair view of the state of affairs of the Trust as at 31st March, 2024, its excess of income over expenditure and its receipts and payments for the year ended on that date.

Report on other Regulatory Requirements

As required, we report that :

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- b) In our opinion, proper books of account as required by law have been kept by the society so far as appears from our examination of those books;
- c) The Balance Sheet, the Income and Expenditure Account, the Receipts and Payments Account dealt with by this Report are in agreement with books of account;

Dated: 26th July, 2024

For S.B & Associates Chartered Accountants

FRN 315105E

Subrata Banerje Proprietor Membership No 052260

UDIN: 24052260BKAKFC1939

SISTRY FOUNDATION

Prangopal Nagar, Nabadwip, Nadia, West Bengal, Pin-741302

Income and Expenditure Account for the year ended 31st March, 2024

Previous Year 2022-23		EXPENDITURE	Schedule	Current year 2023-24	Previous Year 2022-23		INCOME	Schedule	Current year 2023-24
1,557,879	To	Administrative Expenses	- 6	1,077,008	4,261,483	By	Donations Received		1,478,603
143,000	*	Medical & Health Donation, Social Service	7	14,300	1,092	44	FCRA Donations		3,800,471
45,300	4	& Awarness	. 8	87,585	776,458	44	Bank Interest	1 1	79,468
372,018		Awareness & Training Capacity Building &	9	20,700		**	Grant from NABARD		2,313,913
1,596,465	ė	Training Celebration &	10	266,655		0	Misc. Receipts		2,719
117,785	**	Programme Environmental	11	83,021					
		Awarness Programme	12	221,055					
	**	Programme on Sports Sustainable and Eco Friedly Programme	13	174,911					
	**	Expenses		3,388,540					
10,424	44	Depreciation	. 5	34,004					
101099-1990	н.	Excess of income over		(#C#000#C#00#		-			
1,196,162		expenditure	7200	2,307,395				0.00	
5,039,033			Rs.	7,675,174	5,039,033			RK.	7,675,174

Signed in terms of Signed in terms of our report of even date

Place : Kolkata Date : 26th July,2024

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For S.B & Associates Chartered Accountages Firm Registration NE 315105E

Subrata Banerjee Proprietor Membership No. - 052260

Joann James Ren

Executive Director
Sistry Foundation
Prangopal Nagar, Nabadwip, Nadia

Rajelo Sheikh

Financial Director
Sistry Foundation
Prangopal Nagar, Nabadwip, Nadla

SISTRY FOUNDATION

Prangopal Nagar, Nabadwip, Nadia, West Bengal, Pin-741302

Receipts and Payments Account for the year ended 31st March 2024

Previous Year 2022-23	RECEIPTS	Current Year 2023-24	Previous Year 2022-23	PAYMENTS	Current Year 2023-24
02000	Opening Balance	(0)353315)	1,522,637	Administrative Expenses	1,062,00
	Cash in hand	16,527		Charles and the charles and th	1 1/2/21/20
14,927	Indian Bank	29,532	143,000	Medical & Heath Care Service	14,30
	Indian Bank	54,158		UNCONSTRUCTOR CHANGE.	\$51,75,94
100000000000000000000000000000000000000	Axix Bank	14,161	45,300	Donation, Social Service & Awarriess	117,58
7,449	Axix Bank (FCRA)	7,675	C155700		= 200
1		5179737	357,418	Aweareness & Training	20,70
1,092	Bank Interest	79,468			
4,251,483	Donations Received	1,478,603	1,512,065	Training & Capacity Building	266,65
	FCRA Donations Received	3,600,471		CONTRACTOR	
	Grant from NABARD	2,313,913			
	Misc. Receipts	2,719	117,785	Celebration & Programmes	83,02
	Receipts from AVANT		93,242	DAIGHTEAN SHOULD HAVE I	277,577
	Receipts from FCRA Renewal				
103,000	Fees	×	1,608,500	Environmental Awarness Programme	221,05
				Programme on Sports	174,91
				Sustainable and Eco Friedly	
		1		Programme Expenses	3,388.54
- 1				DOMESTIC STORY THEIR	3,360,59
				Building Construction	1,264,84
				Plantation	45
				Furniture	41,00
- 1				Computer & Software	35,99
				Projector & Screen	22,220
				Projector a Screen	43,53
				Closing Balance	
- 1				Cash in hand	16,72
- 1			C-1777-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7	Indian Dank	404,45
- 1				Indian Bank	7,658
1				Axix Bank	184,111
			1. And 3 (1) (1) (1)	Axix Bank (FCRA)	473,758
				SBI (FCRA)	5,919
5,542,000	Rs.	7,797,227	5,542,000	Rs.	7,797,227
				na.	TITE THE E

Signed in terms Signed in terms of our report of even date

Place : Kolkata Date : 25th July,2024

Sistry Foundation
Prangopal Nagar, Nabadwip, Nadia

Regule Sheikh Financial Director Sistry Foundation Prangopal Nagar, Nabadwip, Nadia

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For S.B & Associates Chartered Accountants Firm Registration No. 315105E

Subrata Banerjee Proprietor

SISTRY FOUNDATION

Prangopal Nagar, Nabadwip, Nadia, West Bengal, Pin-741302

Previous Year	Liabilities	Schedule	Current year	Previous Year	Assets	Schedule	Current year
2022-23			2023-24	2022-23		1	2023-24
4,441,295	Capital Fund	1	6,748,690	7,129,242	Fixed Assets	5	8,857,606
1,235,000	Building Fund	2	1,235,000	122,053	Cash & Bank	4	1,092,623
1,575,000	Liabilities	3	1,966,539				
7,251,295		As.	9,950,229	7,251,295	1	Rs.	9,950,229

Signed in terms of our report of even date

Place : Kolkata Date: 26th July, 2024

For S.B & Associates Chartered Accountants Firm Registration No. 115035E

Subrata Banerjee

Proprietor

Membership No. - 052260

Executive Director
Sistry Foundation
Prangopal Hagar, Nabadwip, Nadia

Joannerma/Ren

Rajilo Sheikh

Financial Director Sistry Foundation Prangopal Nagor, Nabadwip, Nadia

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BOARD OF TRUSTEE



MANAGEMENT COMMITTEE LIST - 2017-2018

The Management Committee of the society is well constituted. It has a total of 05 members. De Members are well educated. hard working and work devotee persons. A completed list of committee members along with their names, occupation and an enclosed relevance Management Committee List

Name	Address	Occupation	Description	Photo
Asim Debnath Pan No. AXCPD4326P Aadhnar No. 8120 0501 9238	S/O – Kanai Debnath Vill – Nitainagar, P.O- Bablari, P.S- Nabadwip , Pin - 741316	Service SISTRY FOUNDATION OFFICE	President	-
Tarun Kumar Ray Pan No. AKJPR3679K Aadhaar No. 2800 6505 2219	S-O- Gopal Chandra Ray Vill- Mathapur 3 ^{cl} Lane, Shimultala, P.O+P.S.— Nabadwip, Dist.—Nadiu, Pin - 741302	Service SISTRY FOUNDATION OFFICE	Secretary	9
Rajib Sheikh Pan No CZQPS013ZL Andhaur No 5679 0160 1598	S.O. Abdul Waysheb Sheikh Vill- Bijoynagar, P.O- Nibhuji Bazar, P.S. Kalna, Dist. Purba Bardhaman, Pin - 713434	Service SISTRY FOUNDATION OFFICE	Treasurer	
Apurba Nath Pan No AGLPN7805K Aadhaar No 4307 2980 9521	S/O - Narayun Chandra Nath Vill+P.O- Dearah, Dist. - Purba Bardhaman, Pin - 713409	Service SISTRY FOUNDATION OFFICE	Body Member	
Babulal Debnath Pan No.AYVPD4644A Aadhaar No. 9373 9255 8391	S/O - Himanshu Debnath Vill- Malancha Para, Shrirampur Road, P.O+P.S - Nabadwip, Dist Nadia, Pin - 741302	Service SISTRY FOUNDATION OFFICE	Body Member	

Frank Franky Ray Sistry Foundation September Relation Asim Delnath Chest Patriet Sistry Foundation pool logge, Nationals, Nation



Social Infrastructure for Schedule Tribe and Rural Youth